

Will Joel Friedman, Ph.D., Psychologist,
A Professional Corporation

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CURRENT PROFESSIONAL ACTIVITIES

Psychologist (California License No.: PSY 10092): Clinical private practice
Consultant/ Co-Founder: "SHARP Confidants", Business Consulting
Editorial Board member, *Paradoxica: Journal of Nondual Psychology* [On-line journal]
Affiliated with MVP Seminars, Business Training, Executive Coaching, Business
Consulting, Keynote Addresses, and Public Speaking
An Accredited Consultant with World4Brains providing a wide variety of consultant services
worldwide.
Writer/ Author: 1 popular psychology book pending publication

LICENSURE AND BOARD CERTIFICATION

"Psychologist", licensure in Clinical Psychology, Board of Psychology, Board of Medical
Quality Assurance: 1430 Howe Avenue, Sacramento, California 95825 (Originally dated
7-16-1987; renewal through 4-30-2011); California License Number: PSY 10092
"Approved Consultant", American Society of Clinical Hypnosis, Certificate number: 258
(Expires 11-30-2012)
"Fellow and Diplomate" of the American Board of Medical Psychotherapists and
Psychodiagnosticians: Park Plaza Medical Building, 345 24th Avenue North, Second Floor,
Nashville, Tennessee 37203-1519; Certificate number: 1899 -1992 (Through 2007)
"Diplomate" of the American Academy of Pain Management: 3600 Sisk Road #2D, Modesto,
California 95356; Certificate number: 489 (Through 2007)
"Diplomate" of the American Board of Forensic Examiners, 2750 E. Sunshine, Springfield,
Missouri 65804; Certificate number: 11186 (Through 2007)
"Diplomate" in Psychotherapy from the American Psychotherapy Association:
2750 E. Sunshine, Springfield, Missouri 65804; Certificate number: 85 (Through 2007)
"Diplomate" in Forensic Clinical Psychology of the American Board of Psychological
Specialties: American College of Forensic Examiners, 2750 E. Sunshine, Springfield,
Missouri 65804; Certificate number: 11186 (Through 2007)

AFFILIATED PROFESSIONAL ASSOCIATIONS

American Psychological Association (APA), Division 29 Psychotherapy/Div. 30
Psychological Hypnosis/Div. 36 Psychology of religion/Div. 42, Independent
practice/ Div. 46, Media psychology / / Psychologists for Social Responsibility
California Psychological Association / Alameda County Psychology Association

AFFILIATED PROFESSIONAL ASSOCIATIONS (Continued)

Contra Costa Psychology Association / Anxiety Disorders Association of America
Association of Transpersonal Psychology / American Academy of Medical Hypnoanalysis
Institute of Noetic Sciences / American Society of Clinical Hypnosis
American Philosophical Practitioners Association / Nondual Wisdom and Psychotherapy

EDUCATIONAL BACKGROUND

Post-Doctorate: Numerous seminars, workshops and extended continuing education programs addressing advanced psychotherapy / EMDR / hypnotherapy / hypnoanalysis, Ericksonian hypnotherapy, addiction, pain management, ethics-risk management, ego state therapy, Thought Field Therapy™, Emotional Freedom Techniques™, Neuro-Emotional Technique™, Holographic Repatterning™, professional and personal coaching as well as dissociative identity disorder (multiple personality).

Doctor of Philosophy in Psychology: Department of Psychology, Claremont Graduate University, Claremont, California 91711. Awarded 1986. Program major: Social Psychology.

Master of Science in Psychology: Department of Psychology, California State University, Los Angeles, 5151 State University Drive, Los Angeles, California 90032. Awarded 1979. Program majors: Clinical and Social Psychology.

Standard Elementary Teaching Credential: Coursework completed at California State University, Northridge, 18111 Nordoff Avenue, Northridge, California 91330. Awarded 1973.

Bachelor of Arts in Philosophy: Department of Philosophy, University of California, Irvine, Irvine, California 92717. Awarded 1971.

HONORS

Past chair, Media / Marketing & Editor, *The Psychological Edge*, Journal of the Alameda County Psychological Association.

Past President, Los Angeles Academy of Clinical Hypnosis (LAACH), an affiliated chapter of the American Society of Clinical Hypnosis (ASCH): 5567 Reseda Boulevard, Suite 115, Tarzana, California 91356.

Elected to Psi Chi (Psychology National Honorary Society), National Service Award, Psi Chi

Certificate of Appreciation for dedicated volunteer service to Central Health Service Region, Los Angeles County Department of Health Services, California.

PROFESSIONAL EXPERIENCE

2002-2004: Practitioner at an integrative medicine, multi-disciplinary, holistic, preventative health and healing center with a broad range of independent professionals drawing upon the best of both Western and Eastern health and healing practices. Similar focuses as listed below in a clinical private practice with strong integrative collaboration.

1990-2011: Clinical Private Practice: Primary focus on adults and couples, with some families, adolescents and children. Main problem issues were self-defeating personality

PROFESSIONAL EXPERIENCE (Continued)

disorders, dependent, avoidant and obsessive-compulsive personality disorders, phobias/generalized anxiety disorders/social anxiety/PTSD, substance abuse, major depression / dysthymia, chronic pain syndrome / complex pain syndromes, psychogenic / somatiform disorders, stress management / workplace stress and dissociative disorders including dissociative identity disorder. Theoretical orientation is presence-centered, pragmatic and intuitive within a multi-disciplinary perspective. Therapeutic approaches drawn upon include cognitive-behavioral, psychodynamic/ insight, belief deconstruction, EMDR (Eye Movement Desensitization and Reprocessing / dream interpretation, ego state therapy, medical hypnoanalysis, hypnotherapy, behavioral medicine, transpersonal, Ericksonian and Collaborative Divorce™. Psychological testing / assessments using objective ego-personality and projective tests conducted for clinical and medical-legal purposes.

1988-1990: Group Clinical Private Practice: Same as above, except in a group practice.

1986-1990: Multidisciplinary Community Clinic / Pain Management Internship: Primary focus on adults, with some couples, families, adolescents and children. Main problem issues were chronic pain syndrome, generalized anxiety disorder, phobias, psychogenic disorders, self-defeating personality disorders, dissociative disorders including multiple personality disorders and dysthymic disorders. Theoretical orientation and individualized therapeutic approaches are as outlined above. Comprehensive pain profiles, including psychological test results, and updates were conducted, drafted and dictated regularly.

1986-1990: Out-patient Clinical Private Practice (with supervising psychologist): Similar populations and theoretical orientation as above. Main problem issues were generalized anxiety disorders, phobias, dysthymic disorders, self-defeating personality disorders and other neurotic and personality disorders.

1983-1986: Out-patient Clinical Private Practice (with supervising psychologist): Similar populations and problem issues listed above, with particular emphasis on training in both transpersonal and hypnotherapeutic techniques.

1982-1983: In-patient and Out-patient Internship in Behavioral Medicine (with supervising psychologist): Mainly adult and geriatric rehabilitation population with a broad range of behavioral medicine problem issues including chronic pain, anxiety, eating disorders, head injuries, major depression, paraplegic and quadriplegic patients, and dementias / chronic brain degeneration. Computerized psychological testing was conducted and assessments were dictated. Theoretical orientation remained the same with emphasis upon behavioral medicine.

1980-1983 Out-patient Clinical Private Practice (with supervising psychologist): Similar populations and problem issues, with particular emphasis on conducting, scoring and interpreting objective and projective psychological tests for clinical and medical-legal assessments. Theoretical orientation remained as outlined most recently.

1977-1980: Out-patient Clinical Private Practice (with several supervising psychologists): Similar populations, problem issues and theoretical orientations. Some introduction to conducting / interpreting psychological testing as well as behavioral aversive conditioning.

1976-1978 Out-patient Volunteer Clinical Internship at a County Community Clinic (under supervision of two psychologists): Weekly demonstrations of Rogerian /

PROFESSIONAL EXPERIENCE (Continued)

characterological psychotherapy with a clinician. Adult gay and heterosexual population with a broad range of neurotic and character / personality disorders. Theoretical orientation was a modified Rogerian one with David Shapiro's 'neurotic styles' approach.

1975-1976: Out-patient Clinical Technician and Group Leader: Employed at Schick Centers, a commercial stop-smoking and weight-loss clinic. Adult population with the problem issues of nicotine addiction / dependence and clinical obesity. Utilized numerous cognitive and behavioral approaches within a cognitive-behavioral theoretical orientation.

PSYCHOLOGICAL CONSULTANT

Socher Insurance Agency, Foster City, California

Conducted behavioral/competency-based interview assessments of key employees, provided verbal and written documents of overall assessment and recommended targeted interventions to upper management, engaged in group and individual business skill-building/strategy designing on conflict resolution, effective communication, mutual support, functional leadership and team building, 2010.

FirsTeam, Fabric Restoration Service Team, Hayward, California

Conducted business consultation with key employees addressing conflict resolution, effective communication, and functional team building, 2007.

Toyoto Motor Company, North America Parts Center, Ontario, California

Conducted several "Fitness to Work" psychological assessments of key personnel, 1999-2000

Chevron Employee Assistance Program, La Habra, California.

Employee assistance program providing psychotherapy to employees with on-going coordination and communication, 1993-1996.

CPC Hospitals: CPC Rancho Lindo Hospital, Fontana, California.

Development and presentation of tri-weekly / bi-weekly pain management groups mainly with adults, and included adolescents for a time, 1990-1995.

Scott Specialty Gases, San Bernardino, California.

Coordinated employee assistance program in providing short-term psychotherapy to employees when self- or company-referred, organizational behavioral assessments, small-group trust and communication development with department directors, 1995.

Superior and Juvenile Courts of San Bernardino County, San Bernardino, California as well as California State Licensing Boards and their supervising organizations (e.g., Occupational Health Services Corporation, San Rafael, California):

Gathered clinical interview data, conducted and interpreted psychological testing, and reviewed archival / discovery information in both criminal and state board reviewing cases. Gave initial and quarterly reports on therapeutic progress to a board's supervising organization. On two occasions a psychological assessment, especially concerning multiple personality disorder, was necessary during the sanity / insanity phase of a murder criminal trial. On one occasion a psychological autopsy was developed in another second degree murder criminal trial. Testified on one occasion in a child custody case concerning determination of Munchausen Syndrome by Proxy, 1987-1996.

PSYCHOLOGICAL CONSULTANT (Continued)

Radio Broadcaster, KVCR (91.9 FM), San Bernardino, California, Weekday commentary alongside National Public Radio News: "Dr. Will Friedman on *BREAKING THROUGH*", 1991.

San Bernardino City Unified School District, San Bernardino, California.

Supplied clinical supplemental skills workshops on a bimonthly basis throughout the school year for the district's elementary and intermediate school counselors as well as intermediate school "opportunity teachers," 1987-1988.

Aerojet, Azusa, California (Employee Assistance Service Group, Greenleaves Counseling Group, Claremont, California)

Designed and conducted workshop seminars on managerial team-building, burnout-stress management for executives, smoking cessation and permanent weight management, 1982.

Eli Djeddah and Associates of Los Angeles, California.

Head counselor and site administrator of job search counselors. Taught resume writing skills, personal image management, video rehearsal of job interviews, personal counseling as well as vocational testing, assessment and recommendations, 1981.

Orange County Criminal Justice Council, Santa Ana, California.

Proposed, conducted and completed with approval three separate evaluations of innovative police science programs. Designed and conducted a cost-benefit policy analysis of a para-professional emergency response team in the Santa Ana Police Department, 1979-1980.

COLLEGE TEACHER

California Polytechnic State University, Pomona.

Substitute undergraduate teaching in Statistics, Business Department, Ralph Miller, Ph.D., Associate Professor (Previously a Full Professor and Department Chairman, now retired), 1989.

PUBLISHED PROFESSIONAL PAPERS

Friedman, Will Joel, (2010) Surrender All to Consciousness To Reveal the Self. *Paradoxia: Journal of Non-dual Psychology* [On-line journal], 2, Spring, 2010, 22 pps. paradoxia.ca/index.php/volume-2 .

Tuchman, Shendl & Friedman, Will Joel, (2006) Collaborative Divorce: Divorce is a Family Problem, Start with a Family Specialist, *Alameda County Psychological Association Newsletter*, Summer, 2006, 16-17.

Friedman, W. J. (2002) Questions and Doubts, *The Examined Life* (Newsletter of the American Philosophical Practitioners Association), 4 (1), 6-7 [Reprint of earlier article]

Friedman, W. J. (2002) "Collaborative Divorce" --A Timely Paradigm Shift: Introducing a team conflict-resolution process embodying human civility, tapping informed creativity, and producing all-win solutions. *The Psychological Edge*, 1 (1), 1, 5.

Friedman, W. J. (2002) My Cup Overflows. *The Psychological Edge*, 1 (1), 10.

Friedman, W. J. (2002) Questions and Doubts. *The Psychological Edge*, 1 (1), 15-16.

Friedman, W. J. (2000) Keeping a "C-L-E-A-R" Head. *Medical Hypnoanalysis Journal*, 13 (2), 1998, 93-96.

PUBLISHED PROFESSIONAL PAPERS (Continued)

- Friedman, W. J. (1997) Our true self, our reason for being. *Medical Hypnoanalysis Journal*, 12 (1), March, 1997, 41-45.
- Friedman, W. J. (1996) Return to the loving hearth: Integrating universal spirituality into a healing psychotherapy. *Medical Hypnoanalysis Journal*, 11 (2), June, 1996, 54-60.
- Friedman, W. J. (1996) Sanctuary - A Script. *Medical Hypnoanalysis Journal*, 11 (2), June, 1996, 61-67.
- Friedman, W. J. (1992) Balancing the yin and the yang. *Transcending Limits*, 1 (3), July, 1992, 6-7.
- Friedman, W. J. (1992) Higher skyward you do aspire...Deeper grounded you need desire. *Medical Hypnoanalysis Journal*, 7 (2), June, 1992, 70-73.
- Friedman, W. J. (1992) Accessing your genius. *Medical Hypnoanalysis Journal*, 7 (2), June, 1992, 65-69.
- Friedman, W. J. (1992) What is healing? (Guest editorial). *Medical Hypnoanalysis Journal*, 7 (1), March, 1992, 2-3.
- Friedman, W. J. (1991) The benefits of suffering and the costs of well-being: Secondary gains and losses. *Medical Hypnoanalysis Journal*, 6 (3), September, 1991, 111-116.
- Friedman, W. J. (1991) The "ebb and flow" of wellness. *Medical Hypnoanalysis Journal*, 6 (3), September, 1991, 121-124.
- Friedman, W. J. (1991) Your healing place of comfort. *Medical Hypnoanalysis Journal*, 6 (1), March, 1991, 28-32.
- Friedman, W. J. (1986) *Relationship of self-other agreement, marital satisfaction, and wives' working status in young married couples*. Doctoral Dissertation, Department of Psychology, Claremont Graduate School, Claremont, California.
- Alpers, B. L. & Friedman, W. J. (1983) Some aspects of the interpersonal phenomenology of heterosexual dyads with respect to sex-role stereotypes. *Sex Roles*, 9 (4), 453-474.
- Friedman, W. J. (1979) 'Experimental' / 'Clinical' polarization and ritualism in Psychology. Master's Thesis, Dept. of Psychology, California St. Univ., L. A., Los Angeles, California.
- Friedman, W. J., Stelling, B. M., Gibson, P.A., & Phelan, J. G. (1977). Performance on multi-dimensional concept-identification tasks: Using eight dimensions, three-value, non-verbal and verbal stimuli. *Psychological Reports*, 40, 875-883.

PUBLISHED POPULAR PAPERS

- Friedman, W. J., & Palmer, K. (2001) Dealing with difficult people. *Inland Empire Magazine*, July 2001, pages 31-32.
- Friedman, W. J. (1991) Healing encounters: The true cost of healing a wound. *Mohave High Desert Magazine*, July / August, 1991, 56.

PUBLISHED POPULAR PAPERS (Continued)

- Friedman, W. J. (1991) Healing encounters: Tickets to paradise. *Mohave High Desert Magazine*, June, 1991, 50-51.
- Friedman, W. J. (1991) Healing encounters: My cup overflows. *Mohave High Desert Magazine*, May, 1991, 51-52.
- Friedman, W. J. (1991) Freedom means little without will to use it. *The Sun* (San Bernardino County), Sunday, June 30, 1991, Editorial section D, 1,4.
- Friedman, W. J. (1991) It's mother's love--Stand aside! *The Sun* (San Bernardino County), Sunday, May 12, 1991, Editorial section D, 1,4.
- Friedman, W. J. (1991) Easter renewal, rebirth available to all. *The Sun* (San Bernardino County), Saturday, March 30, 1991, Editorial section A, 7.
- Friedman, W. J. (1991) Sometimes we must fight, but let's know when. *The Sun* (San Bernardino County), Sunday, March 10, 1991, Editorial section D, 3.
- Friedman, W. J. (1991) For Valentine's Day, give mature love. *The Sun* (San Bernardino County), Thursday, February 14, 1991, Editorial section A, 7.
- Friedman, W. J. (1990) Trade in those tired, unrealistic New Year's resolutions for real thing. *The Sun* (San Bernardino County), Sunday, December 30, 1990, Editorial section D, 4.
- Friedman, W. J. (1990) Four promises of Christmas. *The Sun* (San Bernardino county), Editorial section D, 1.
- Friedman, W. J. (1990). Let holiday ignite awareness of needs, commitment to help. (Thanksgiving), *The Sun* (San Bernardino county), Sunday, November 18, 1990, Editorial section D, 1,4.
- Friedman, W. J. (1990) Take out scare, put care in Halloween celebration. *The Sun* (San Bernardino county), Sunday, October 28, 1990, Editorial section D, 1,4.

TECHNICAL REPORTS: EVALUATIONS / POLICY ANALYSIS

- Graber, J. M., Friedman, W. J. & Grimes, G. H. (1980) *Final evaluation of the Orange County's career offender defender program*. Contracted report submitted and approved by the Orange County Criminal Justice Council.
- Friedman, W. J. & Graber, J. M. (1979) *Final evaluation of the crisis intervention teams*. Contracted report submitted and approved by the Orange County Criminal Justice Council.
- Friedman, W. J., Benton, R. P. & Graber, J. M. (1979) *Final evaluation of the police science delinquency intervention program*. Contracted report submitted and approved by the Orange County Criminal Justice Council.
- Friedman, W. J. (1979) *Policy analysis of the Paraprofessional Emergency Response Team (P.E.R.T.)*. Unpublished Portfolio paper, Department of Psychology, Claremont Graduate School, Claremont, California.

UNPUBLISHED PAPER

Friedman, W. J. (1979) *Forms of innovation: Strategies for success-goals*. Portfolio paper, Department of Psychology, Claremont Graduate School, Claremont, California.

PRESENTED PAPERS / PRESENTATIONS

- Friedman, W. J. (2010) "What's in Your Backpack? How Emptiness/Surrender is Seen in the Illusory, Empirical World and the Absolute"; Presentation to the 2010 Paradoxica Nondual Psychology Conference, University of Lethbridge, Lethbridge, Alberta, Canada, June 17, 2010.
- Friedman, W. J. (2006) "Midwives in Birthing the True Self: Using Resonant Stories and Metaphors to Point to Nonduality"; Presentation to the 2006 Conference on Nondual Wisdom and Psychotherapy, JFK University, Pleasant Hills, California, June 11, 2006.
- Friedman, W. J. (2005) "A Humorous Look at Communication Skills in Men and Women"; Presentation to the American river Dental Study Group, Steve Koire, DDS, coordinator, Arden Park / Sacramento, California, 6-18-2005.
- Friedman, W. J. (1999) "Imagery and Visualization for Pain Relief"; afternoon session of the workshop Hypnosis for Pain: Demonstrations by Three Experts, Southern California Society of Clinical Hypnosis (June), Los Angeles, California.
- Friedman, W. J. (1999) "Your Sanctuary of Safety, Calmness and Comfort"; morning session of Basic Hypnosis: A Hands-on Workshop, Southern California Society of Clinical Hypnosis (March), Los Angeles, California.
- Friedman, W. J. (1998) Hypnotic Strategies and Techniques for Chronic Pain; afternoon session of the workshop Hypnotic Strategies and Techniques for Patients in Pain, Southern California Society of Clinical Hypnosis (June), Westwood, California.
- Friedman, W. J. (1997) The benefits of suffering and the costs of well-being: Secondary gains and losses. Presented at the Southern California Society of Clinical Hypnosis, Monthly diner meeting (October), Los Angeles, California.
- Friedman, W. J. (1996) Integrating mind, body and spiritual healing into a psychotherapy and hypnoanalysis clinical practice. Presented at the American Academy of Medical Hypnoanalysts convention, Las Vegas, California.
- Friedman, W. J. (1992) Accessing your musical genius: A psychologist's approach. Presented at the American Harp Association's annual convention, San Diego, California.
- Alperon, B. L. & Friedman, W. J. (1979) Some aspects of the interpersonal phenomenology of heterosexual dyads with respect to the sex-role stereotypes. Presented at Western Psychological Association's annual convention, San Diego, California.
- Friedman, W. J. & Schwitzgebel (Gable), R. S. (1978) Predicting individual music preference: No accounting for taste? Presented at Western Psychological Association's annual convention, San Francisco, California.

PROFESSIONAL REFERENCES

Len Saputo, M.D., Internal Medicine, Health Medicine Institute, 1620 Rivera Avenue,
Walnut Creek, CA 94596. (925) 932-2603

Susan F. DuPree, Ph.D., Licensed Psychologist, 5674 Stoneridge Drive, Suite 218, Pleasanton,
California 94588. (925) 734-0664.

Michael Mayer, Ph. D., Licensed Psychologist, 2029 Durant Avenue, Berkeley, CA 94704
(925) 254-6616

Kirby Palmer, M.S.W., L.C.S.W., Clinical Social Worker, 250 W. First Street, Suite 242,
Claremont, California 91711. (909) 621-9023.

Peggy Thompson, Ph.D. / Rod Nurse, Ph.D., Licensed Psychologists, Collaborative Divorce
Associates, P. O. Box 175, Orinda, California 94563. (925) 254-3606.

Gary J. FitzGerald, M.D., Family practitioner/ Managed Care Manager. Loma Linda University
Medical Center, Loma Linda, California 92354. (909) 799-3315.

Brian R. Johnson, Ph.D., Licensed Psychologist, 250 W. First Street, Suite 352, Claremont,
California 91711. (909) 399-0556.

Aubrey Mac Eaton, Ph.D., Licensed Psychologist, 1210 Nevada Street, Suite 100, Redlands,
California 92373. (909) 798-6688.

LEGAL BILLINGS DATABASE (Multiple reports noted in parenthesis)

<u>AGENCY NAME</u>	<u>AGENCY ADDRESS</u>
Lief Morin, Key Information Systems, Inc.	21700 Oxnard St., # 250, Woodland Hills, CA 91367
Raymond Churchill, Attorney	39812 Mission Blvd, Suite 207, Fremont, CA 94539
Charlene Dawson, US Customs & Border Protection	1300 Pennsylvania Ave, NW, Room 2.2C, Washington, D.C., 20229
Keith A. Hammond, Attorney	603 N. Beaver, Suite C, Flagstaff, AZ 86001
Steve Rich, Examiner, Cambridge, IIG (11X)	P.O. Box 29069, Glendale, CA 91209
Kurt Bacher, Examiner, Cambridge IIG(6X)	3255 Camino de Rio South, San Diego, CA 92108
Catherine McCurry, Social Worker	D.C.S., 9638 Seventh St., San Bernardino, CA 91730
Gayle M. Connett, Examiner, Fremont CIC	P. O. Box 29069, Glendale, CA, 91209-9069
Stephen A. Ellis, Attorney	23025 Atlantic Circle, #E, Moreno Valley, CA 92553
San Bernardino District Attorney / Vic-Wit	412 Hospitality Ln., #100, San Bern., CA 92415
Gail Solo, Att.; McKay, Byrne & Graham	250 Wilshire Blvd., # 603; Los Angeles, CA 90010
RSKCo, Maraba Miller, Examiner (12X)	P. O. Box 6500, Brea, CA 92822-6500
RSKCo, David Keramidas, Examiner (6X)	P. O. Box 6500, Brea, CA 92822-6500
D. Buster, HR Dir., Everett Charles Co.	2387 N. Towne Avenue, Pomona, CA 91767
Maureen Whelan, Social Worker, DOCS	396 N. "E" Street, San Bernardino, CA 92415
Brenda Ward / Pam Cooper-Tippett, Clms Exmr (9X)DOL / OWCP	P.O.Box 194770, San Francisco, CA 94119-4770
Melvin Wolf, Attorney; Appel & Wolf (3X)	15760 Ventura Blvd, Suite 920, Encino, CA 91436
Michelle McClain, Kemper Insurance (11X)	P.O. Box 15810, Sacramento, CA 95852
David Gallegos, Kemper Insurance (4X)	P.O. Box 15810, Sacramento, CA 95852
Deborah Upshaw, Kemper Insurance (9X)	P.O. Box 15810, Sacramento, CA 95852
Occupational Health Services Corp. (8X)	P.O. Box 10487, San Rafael, CA 94912
Shawn McGuire, Atlantic Mutual W-C (4X)	P.O. Box 14046, Orange, CA 92863

LEGAL BILLINGS DATABASE (Multiple reports noted in parenthesis) (Continued)

Elva Hiñojosa, Atlantic Mutual W-C (2X)	P.O. Box 14046, Orange, CA 92863
Cindy Chiatovich, W-C State Fund (2X)	P.O. Box 1316, San Bernardino, CA 92402-1816
State Compensation Insurance Fund	1275 Market St., San Francisco, CA 94513
Personnel Dept, Div. Of EEO/ AAP	P.O. Box 1569, Riverside, CA 92502-1569
U.S. Dept of Labor	P.O. Box 194770, San Francisco, CA 94119-4770
Tatiana Khokhlova, MSW, Child Welfare	686 E. Mill St., 2nd Fl, San Bernardino, CA 92408
State Personnel Board, Psych. Officer	P.O. Box 944201, Sacramento, CA 94244-2010
George W. Hayward, Ph.D., Dir. Psych. Srvc.	3333 Wilshire Blvd, 10th Fl, Los Angeles, CA 90010
Chuck Nascin, Attorney (2X)	572 N. Arrowhead Ave., #200, San Bern., CA 92401
Kenneth D. Miller, Attorney (2X)	P.O. Box 2549-207, Big Bear City, CA 92314
Edward P. Foley, Attorney (2X)	363 W. Sixth St., San Bernardino, CA 92401
Lawrence W. Novack, Attorney	330 North "D" St., San Bernardino, CA 92401
Shirlee L. Bliss, Attorney	290 E. Verdugo Ave., #108, Burbank, CA 91502
John G. D'Alessandro, Ph.D.	105 Hillside Ave., Williston Park, NY 11596
Randi G. Barrow, Attorney	610 Santa Monica Bl., #223, Santa Monica, CA 90401
Joan E. King, Attorney	22900 Ventura Bl., #150, Woodland Hills, CA 91364
Duane Hamilton, Attorney	108 N. Ynes Ave., Monterey Park, CA 91754
Bruce Arneson, Attorney	1107 E. Main St., Barstow, CA 92311
Pat Thistle, Attorney	523 W. Sixth St., #1228, Los Angeles, CA 90014
Robert Devine, Attorney	53 Pier Ave., 2nd Fl., Hermosa Beach, CA 90254
John N. Vega, Attorney	255 N. "D" St., #411, San Bernardino, CA 92401
Judge Laura J. Billings	Justice Ct., Bullhead City Prec, Mohave, AZ.
Robert E. Scott, Attorney	124 Business Ctr. Dr., #C, Corona, CA 91720
Steven P. Levine, Attorney	357 W. Second St., #1, San Bernardino, CA 92401
Nicolas C. Byhower, Attorney	2060 N. Tustin Ave., Santa Ana, CA 92701
Eloise Gomez Reyes, Attorney	290 N. "D" St., #800, San Bernardino, CA 92401